



# GO WHERE YOU'RE NEEDED.

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Disability Support  
Child Protection

Family Violence Support  
Housing and Homelessness

## Regional incentive program

You may be eligible for up to \$20,000 over three years when you move to a regional location as a Child Protection Practitioner.

Child Protection Practitioners make real change in the lives of others - keeping children safe and families strong.

The regional incentives program, providing relocation help, is open to qualified Child Protection Practitioners applying for CPP 4 and 5 roles across regional Victoria.

### Eligibility:

- New to the Victorian child protection workforce.
- Have the relevant experience and qualifications for CPP 4 and 5 roles.
- Current VPS staff who have not worked in the Victorian child protection workforce before are eligible.
- Applying for child protection roles, including:
  - » Advanced child protection practitioners (CPP4)
  - » Senior/Lead child protection practitioners (CPP5)
- Relocating to one of the regional locations from metro Victoria or another state in Australia or New Zealand

### Regional locations:

- Sale and Bairnsdale
- Morwell, Leongatha & Warragul
- Mildura and Swan Hill
- Bendigo
- Shepparton and Seymour
- Wangaratta & Wodonga
- Ballarat
- Hamilton & Horsham
- Portland & Warrnambool

# Incentives available

## New starter location incentive

Criteria description	Total value (over three years)	Employment milestone (payable upon commencement)	Six- month milestone	Retention milestone (end of each of the first, second and third years)
Payable for employees who commence in an eligible role from outside of the Victorian child protection workforce and meet the eligibility criteria	\$13,000	\$5,000	\$2,000	\$2,000

## Relocation supplement – all candidates, payable upon commencement

Criteria description	Total value (over three years)	Employment milestone (payable upon commencement)	Six- month milestone	Retention milestone (end of each of the first, second and third years)
When moving 100+ km from current place of residence, once-off payment upon commencement ( <i>relocation from NZ below</i> )	\$1,500	\$1,500	N/A	N/A
When moving 100+ km from current place of residence, cost of removalist up to total of \$3,500. Can be paid directly too service provider. ( <i>NZ candidates subject to overseas relocation policy</i> )	\$3,500	\$3,500	N/A	N/A
Up to five nights' accommodation up to a total of \$2,000. Can be paid directly to service provider. ( <i>NZ candidates subject to overseas relocation policy</i> )	\$2,000	\$2,000	N/A	N/A

## New Zealand candidates will also be eligible for further relocation assistance under the overseas relocation assistance policy.

### Relocating from New Zealand

Criteria description	Total value (over three years)	Employment milestone (payable upon commencement)	Six- month milestone	Retention milestone (end of each of the first, second and third years)
When moving 100+ km from current place of residence, once-off payment upon commencement ( <i>relocation from NZ below</i> )	\$1,500	\$1,500	N/A	N/A



Find out more please visit:

<https://childprotectionjobs.dffh.vic.gov.au/sea-and-tree-change-locations>